

## Buffalo Grove Park District

**Character:** build respect, integrity and trust, foster teamwork through communication and collaboration, demonstrate professionalism

**Excellence:** promote staff development, follow best practices, provide quality experience through guest-centered services, exceed expectations, assure safety through comprehensive risk management program

**Innovation:** implement new technology, communicate a shared vision, recognize trends by being responsive and adaptive, inspire creativity

## Core Values

## Parks, Facilities and Risk Management

**Stewardship:** demand fiscal responsibility to assure transparency; build green infrastructure ; ensure resource efficiency; create and maintain effective partnerships; celebrate history

**Community:** embrace cultural diversity; encourage inclusion; celebrate contributions of residents, board, staff and volunteers

### 19-20 Goals and Objectives

Objectives	Quarter to be Complete	Staff	Core Value	Comments
Dani will create a benefit program for prescription eye protection.	A	Dani Hoefle	Community	Select One

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Dani will create a tracking log, with automatic renewal reminders, of all full-time staff trainings and certifications on PowerDMS.	B	Dani Hoefle	Stewardship	Select One
Dani will conduct an all full-time staff training on the newly revised Crisis Communications and Emergency Operations Manual.	B	Dani Hoefle	Excellence	Select One

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Dani will bring ALICE Training to part-time departments and conduct site-specific trainings.	C	Dani Hoefle	Innovation	Select One
Dani will create a Volunteer Application with the Superintendents of Recreation for the staff to screen volunteers for their programs.	C	Dani Hoefle	Excellence	Select One
		Chris Eckert		
		Erika Strojinc		
		Chuck Burgess		
		Greg Ney		

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Dani will create a Security Master Plan on Excel for Alcott Center, with timelines and budgeted projects, based on the Security Assessment results.	D	Dani Hoefle	Excellence	Select One
Dani will develop a new Onboarding process for full-time employees. This will replace the current checklist already in place.	D	Dani Hoefle	Character	Select One