

## Buffalo Grove Park District

**Character:** build respect, integrity and trust, foster teamwork through communication and collaboration, demonstrate professionalism

**Excellence:** promote staff development, follow best practices, provide quality experience through guest-centered services, exceed expectations, assure safety through comprehensive risk management program

**Innovation:** implement new technology, communicate a shared vision, recognize trends by being responsive and adaptive, inspire creativity

## Core Values

## Parks, Facilities and Risk Management

**Stewardship:** demand fiscal responsibility to assure transparency; build green infrastructure ; ensure resource efficiency; create and maintain effective partnerships; celebrate history

**Community:** embrace cultural diversity; encourage inclusion; celebrate contributions of residents, board, staff and volunteers

### 18-19 Goals and Objectives

Objectives	Quarter to be Complete	Staff	Core Value	Comments
Tim Beckmann & Clint Poyner will oversee the install of the new Emmerich Roof capital project.	A	Tim Beckmann Clint Poyner	Stewardship	In Progress
Kyle Moody will train Andy McDowell on Spray N Play operations.	A	Kyle Moody Andy McDowell	Excellence	In Progress
Dani Hoefle will help Jenn Foreman transition into her role as the Aquatics Supervisor, by having periodic meetings to train her on new responsibilities.	A	Dani Hoefle	Excellence	In Progress
Oversee the Green Lake pier project. Work with contractor and Upland Design	A	Tim Howe Randy Smith	Community	In Progress
Oversee Rylko Park pickleball courts construction	A	Tim Howe Randy Smith	Excellence	In Progress
Oversee the Mill Creek Playground construction	A	Randy Smith Tim Howe	Excellence	In Progress
Work together with the Village on completing the paving and sealcoating contract	A	Randy Smith Tim Howe	Excellence	In Progress

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Work with consultant and Executive Director on Prairie Grove Park redevelopment, community input, and design	A	Tim Howe	Excellence	In Progress
	A	Select One	Select One	In Progress
	A	Select One	Select One	In Progress

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The facilities department will oversee the install of the new Alcott Center boilers.	B	Tim Beckmann Clint Poynor Jerry Kolodziej	Stewardship	In Progress
The facilities department will assist in the updating the Preschool classroom by removing and updating old cabinets, plumbing and countertops.	B	Clint Poynor Jerry Kolodziej Kyle Moody Tim Beckmann Andy McDowell	Stewardship	In Progress
Jerry Kolodziej will attend a Confined Space Entry course through PDRMA.	B	Jerry Kolodziej	Excellence	In Progress
Dani Hoefle will visit the PDRMA office and meet the full-time staff.	B	Dani Hoefle	Character	In Progress
Mike Pfeiffer will start the Arborist certification process	B	Mike Pfeiffer	Excellence	In Progress
Park District will plant up to 50 trees to help with the district's reforestation program	B	Steve Houde Jose Soto Mike Pfeiffer	Stewardship	In Progress
Start the Crossings Pond shoreline restoration project.	B	Tim Howe Dan Anderson	Stewardship	In Progress

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The facilities department will install new cameras at the Community Arts Center.	C	Tim Beckmann	Innovation	In Progress
		Clint Poyner		
		Jerry Kolodziej		
		Kyle Moody		
		Andy McDowell		
Andy McDowell will update all SDS binders at all Park District buildings through the JJ Keller software.	C	Andy McDowell	Innovation	In Progress
Clint Poyner will update the sinks at the outside bathrooms to meet ADA requirements.	C	Clint Poyner	Select One	In Progress
Jerry Kolodziej will obtain his certified pool operator certification through the National Swimming Pool Foundation.	C	Jerry Kolodziej	Excellence	In Progress
Dani Hoefle will shadow various departments of the district, learning how to best support staff with regards to safety in their roles and responsibilities.	C	Dani Hoefle	Excellence	In Progress
Dani Hoefle will create a service animal policy for the district.	C	Dani Hoefle	Community	In Progress
Landscape tree beds and park signs per the Master Plan	C	Steve Houde	Select One	In Progress
		Jose Soto		
		Mike Pfeiffer		

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Clint Poyner will attend 3 Fred Pryor Seminars.	D	Clint Poyner	Excellence	In Progress
Clint Poyner will schedule 6 training sessions for facilities staff to gain knowledge on building operation equipment.	D	Clint Poyner	Excellence	In Progress
Tim Beckmann will attend IPRA & MIPE workshops to gain knowledge in Park Department operations.	D	Tim Beckmann	Excellence	In Progress
Andy McDowell, Jerry Kolodziej & Kyle Moody will complete 4 PDRMA online training.	D	Andy McDowell Jerry Kolodziej Kyle Moody	Excellence	In Progress
The facilities department will install proper fall protection at Willow Stream Pool, Emmerich, and Twin Creeks.	D	Tim Beckmann Clint Poyner Jerry Kolodziej Kyle Moody Andy McDowell	Excellence	In Progress
Dani Hoefle will conduct a security assessment of the district, including methods of communication, facility design, and action plans.	D	Dani Hoefle	Innovation	In Progress
Dani Hoefle will create a Volunteer Application with Greg and Erika for the staff to screen volunteers for their programs.	D	Dani Hoefle	Excellence	In Progress Grey Ney & Erika Strojinc will assist on this project.

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Dani Hoefle will create a map/reference guide with safety tips for part-time employees and volunteers to assist members of the community while using our parks and facilities.	D	Dani Hoefle	Community	In Progress
	D	Select One	Select One	In Progress