

## Buffalo Grove Park District

## Parks and Facilities

**Character:** build respect, integrity and trust, foster teamwork through communication and collaboration, demonstrate professionalism

**Innovation:** implement new technology, communicate a shared vision, recognize trends by being responsive and adaptive, inspire creativity

**Stewardship:** demand fiscal responsibility to assure transparency; build green infrastructure ; ensure resource efficiency; create and maintain effective partnerships; celebrate history

**Excellence:** promote staff development, follow best practices, provide quality experience through guest-centered services, exceed expectations, assure safety through comprehensive risk management program

## Core Values

**Community:** embrace cultural diversity; encourage inclusion; celebrate contributions of residents, board, staff and volunteers

### 19-20 Goals and Objectives

Objectives	Quarter to be Complete	Staff	Core Value	Comments
Attend LCN factory training on door hardware.	A	Andy McDowell	Excellence	<b>Complete</b>
				Attended three day training in early May.
Dave Anderson & Felix Yarovsky will learn Spray N Play Operations.	A	Dave Anderson	Character	<b>In Progress</b>
		Felix Yarovsky		Will learn process after BGFC construction project
Oversee the new burglar alarm install at Emmerich, Twin Creeks, Museum & Golf Dome.	A	Tim Beckmann	Innovation	<b>Complete</b>
				Completed all site installs by June 1.
Create new sign beds at Weidner and Church Hill Parks. Enlarge the butterfly garden at Martha Weiss Park.	A	Steve Houde	Stewardship	<b>In Progress</b>
		Jose Soto		Moving to Quarter B goals.
		Mike Pfeiffer		
Fill cracks in tennis court surfaces and inline rink at Rylko Park	A	Matt Raupp	Select One	<b>In Progress</b>
		Mark Banjo		Weather has not cooperated. Started the process.
Manage the playground replacement at Rolling Hills Park.	A	Tim Howe	Select One	<b>Complete</b>
		Randy Smith		Was completed and opened July 5.

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Oversee the new HVAC RTU & BAS software install at Emmerich.	B	Tim Beckmann	Innovation	Complete
		Clint Poynor		
		Jerry Kolodziej		
Oversee the Fitness Center Pool Pump Room construction.	B	Tim Beckmann	Innovation	Complete
		Dave Anderson		
		Felix Yarovsky		
Oversee the Fitness Center Pool Light construction.	B	Tim Beckmann	Excellence	Not Complete Found during the first day of install the cables will not help when repairing the lights. Will have to be another capital project for new lights.
		Dave Anderson		
		Felix Yarovsky		
Oversee the wadding pool liner replacement.	B	Tim Beckmann	Excellence	In Progress Complete by Novemeber due to weather and contractor delays.
		Clint Poynor		
		Kyle Moody		
		Jerry Kolodziej		
Oversee the operation of the fitness center captial project.	B	Tim Beckmann	Select One	Complete
		Dave Anderson		
Enlarge rain gardens at Willow Stream North. Expand native plant nursery at Reservoir #7	B	Dan Anderson	Select One	Completd in October
		Nick Cozzi		

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Oversee the Alcott Center Electrical Room Construction.	C	Tim Beckmann Clint Poynor Kyle Moody	Innovation	<b>Not Complete</b> Project on hold until research is done for a generator to fix the more significant issues with the electrical in the building.
Attend an Osha 10 hour training through PDRMA.	C	Jerry Kolodziej	Excellence	<b>Select One</b> Signed up for the PDRMA class.
The facilities department will install new cameras at the Golf Dome & Twin Creeks.	C	Tim Beckmann Clint Poynor Kyle Moody Andy McDowell	Innovation	<b>Complete</b> Jerry K
Install native plantings at Candlewood park.	C	Dan Anderson Nick Cozzi	Select One	<b>Select One</b>
Construct a swale long Alcotts main sidewalk to divert rain water.	C	Rosendo Soto Tom Hoffman	Select One	<b>Select One</b>
Remove ball diamond lips on Veterans, Longfellow and Woodland.	C	Matt Raupp Mark Banjo	Select One	<b>Select One</b>

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Dave Anderson will work with Kyle Moody & Jerry Kolodziej on mechanical operation of the Fitness Center.	D	Dave Anderson	Character	Select One
		Kyle Moody		
		Jerry Kolodziej		
Felix Yarovsky will work with Andy McDowell on fitness equipment maintenance.	D	Felix Yarovsky	Select One	Select One
		Andy McDowell		
Tim Beckmann will work on facility assessment with ComEd & Nicor Gas regarding energy efficiency programs.	D	Tim Beckmann	Stewardship	In Progress
				Nicor Gas assessment are completed in the Summer.