

Character: build respect, integrity and trust, foster teamwork through communication and collaboration, demonstrate professionalism

Excellence: promote staff development, follow best practices, provide quality experience through guest-centered services, exceed expectations, assure safety through comprehensive risk management program

Innovation: implement new technology, communicate a shared vision, recognize trends by being responsive and adaptive, inspire creativity

Stewardship: demand fiscal responsibility to assure transparency; build green infrastructure ; ensure resource efficiency; create and maintain effective partnerships; celebrate history

Community: embrace cultural diversity; encourage inclusion; celebrate contributions of residents, board, staff and volunteers

Core Values

| Objectives | Quarter to be Complete | Staff | Core Value | Comments |
|---|------------------------|---|-------------|--------------|
| Chuck Burgess and Tim Beckmann will have Pickleball court signs made and installed at Twin Creeks and Woodland parks. These signs would be similar to tennis court signs. | A | Tim Beckmann | Excellence | Not Complete |
| Chuck Burgess will work work with Tim Beckmann and Tim Howe on a sidewalk expansion around the west side of Alcott to allow accessibility to the playground from the front of the building. | A | Tim Beckmann | Excellence | Not Complete |
| Tim Beckmann and Dani Hoeful will update Willow Stream Pool signs to meet PDRMA standards and be constant with the rest of the outdoor pool signs. | A | Tim Beckmann | Excellence | Not Complete |
| Complete the front entrance landscaping at the CAC. This includes, planters, perennials, pavers, trees to spruce up the main area. | A | Steve Houde Jose Soto Mike Pfeiffer | Stewardship | Not Complete |
| Oversee the installation of Cherbourg playground. Work with contractor and engineers. | A | Tim Howe Randy Smith | Community | Not Complete |
| | Select One | Select One | Select One | Not Complete |

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| Develop an Fall Protection inventory guide for Parks Department job tasks. | B | Tim Beckmann | Excellence | Not Complete |
| | | Clint Poyner | | |
| | | | | |
| Attend Alice Institute to complete an active shooter civilian response training certification to develop a training plan for Park District programs regarding lockdowns. | B | Tim Beckmann | Excellence | Not Complete Chris Eckert, Lindsey Trent and Erika Strojinc will be helping with this goal. |
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| Enhance all park ID signs with new mulch, plantings, and edging. | B | Steve Houde | Stewardship | Not Complete |
| | | Jose Soto | | |
| | | Mike Pfeiffer | | |
| Continue to mulch and ring all trees throughout the park district. | B | Steve Houde | Stewardship | Not Complete |
| | | Jose Soto | | |
| | | Mike Pfeiffer | | |
| | Select One | Select One | Select One | Not Complete |
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| | Select One | Select One | Select One | Not Complete |
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| Renew my four-star lifeguard instructor trainer certification through Starfish Aquatics Institute. This will provide in house instructor classes for discounted price for aquatic staff. | C | Tim Beckmann | Excellence | Not Complete |
| Continue the tree reforestation program and plant another 50 trees throughout the parks. | C | Steve Houde Jose Soto Mike Pfeiffer | Select One | Not Complete |
| Install brick pavers around Happy Tails dog park benches. | C | Tony Porreca | Innovation | Not Complete |
| Create natural area with native planting at Candlewood Park. | C | Jim Faczek Dan Anderson | Stewardship | Not Complete |
| Create border around volleyball courts and straighten poles | C | Matt Raupp Matt Raupp | Excellence | Not Complete |
| Continue replacing old pathway lights at Willow Stream with LED lights. | C | Clint Poyner Kyle Moody Andy McDowell Doug Rees | Excellence | Not Complete |
| Oversee the construction of Mill Creek Playground and basketball court renovation | C | Tim Howe Randy Smith | Excellence | Not Complete |

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| Complete the Access Control Master Plan at the Fitness Center. | D | Tim Beckmann | Innovation | Not Complete |
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| Organize two park clean up days for all full-time staff to provide community awareness to keep parks clean and team building among departments. | D | Tim Beckmann | Stewardship | Not Complete |
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| Research ideas to best contain the ball field mix around ball fields that are washing away | D | Randy Smith Matt Raupp Mark Banjo | Excellence | Not Complete |
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| Inventory all sinks in facilities and upgrade to ADA compliance (if needed) | D | Clint Poyner Kyle Moody Andy McDowell Doug Rees | Excellence | Not Complete |
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| Oversee the renovation of the tennis and basketball court at Willow Stream | D | Tim Howe Randy Smith | Excellence | Not Complete |
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| Work with Legat Architects and oversee the construction of the CAC PARC Grant. | D | Tim Howe Randy Smith | Innovation | Not Complete |
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