



**Buffalo Grove Park District Board of Commissioners  
Workshop Minutes  
January 8, 2018  
530 Bernard Drive, Buffalo Grove, IL**

Commissioners Present: Richard Drazner, Scott Jacobson, Adriane Johnson, Larry Reiner and Jack Schmerer

Staff Present: Executive Director Ryan Risinger, Director of Recreation and Facilities Bill Heider and Executive Assistant Martha Weiss

**CALL TO ORDER**

**Roll Call**

President Schmerer called the Workshop to order at 6 pm. The roll was called and Commissioners Drazner, Jacobson, Johnson, Reiner and Schmerer answered present.

**PLEDGE OF ALLEGIANCE**

Everyone stood for the Pledge of Allegiance.

**INTRODUCTION OF GUESTS**

Joel Babbitt from IFFPA was introduced.

**APPROVAL OF AGENDA**

Commissioner Drazner moved to approve the Workshop agenda, seconded by Vice President Reiner and passed with a voice vote.

**TOPICS FROM THE FLOOR**

There were no Topics from the Floor.

**CORRESPONDENCE**

Executive Director Risinger reviewed the correspondence, including a thank you letter from Vernon Township for the food donations from Commissioner Jacobson and his fellow flag football friends; a correspondence from State Senator Morrison who said she saw the district in the news; a thank you note from State Representative Jonathan Carroll who attended a Buffalo Grove Rotary Club meeting; the IAPD annual report; a listing of the winter special events; an ad for the FOP Trivia Night fundraiser in March; and a newspaper article about the golf dome renovations.

## RECREATION

### **Ordinance 18-1-1 Disposal of Personal Property**

Director of Recreation and Facilities Bill Heider explained that staff at the Community Arts Center has donated equipment that is no longer needed and they are requesting permission to dispose of it.

### **Board/Staff/FOP Winter Party – February 24**

The Board was asked to respond to the invite for this event.

## POLICY AND LEGISLATION

### **Board Policy Manual Revision**

Vice President Reiner commented that the main changes to the manual were regarding travel and conference expenses and the sexual harassment section to conform to the new Illinois law. There are highlighted areas that need to be discussed by the Board for agreement on revisions, including the granting of rental benefits and complimentary tickets to CAC performances to Board Emeritus members, and removal of a commissioner from office for “committing an infamous crime” or not attending a certain number of meetings during a set time frame. These topics will be discussed in a future meeting.

### **IPPFA Presentation - Joel Babbitt**

Director of Business and Human Resources Short introduced Joel Babbitt from IPPFA, or Illinois Public Pension Fund Association, who explained the post employment health plan that is being proposed for employees. IPPFA manages 60 local post employment health plans starting in 2004. It is a plan that allows employees to set aside money each check for any qualified medical expenses for themselves or any tax dependent after separation of service from the park district. Mr. Babbitt described the plan in detail that is basically a flexible spending account for health related expenses in retirement. The money is triple-tax free to the employee because it is taken out of the employee’s paycheck tax-free, it grows in the account tax-free, and when it is used for medical expenses after separation of number of years in a public service pension plan and/or equivalent time in a private sector qualified plan. Director Short explained the tiered participation calculations based upon the number of years in a public service pension plan and/or equivalent time in a private sector qualified plan. There is a one-time, life-time opt-out plan for current employees, but all new employees will be mandated into the plan. Executive Director Risinger explained that the IPPFA representatives attended full time staff meetings and staff was surveyed as to their preferences in the plan. The Board was in favor of this plan for staff and the final plan will be presented to the Board at the next Board meeting. The Board thanked Mr. Babbitt for his presentation.

### **Resolution 18-1-1 Post Employment Health Plan**

This resolution will designate coordinated investment management and administrative services through Transamerica Retirement Solutions.

**PRESIDENT AND COMMISSIONERS' REPORT**

Vice President Reiner thanked the Board and staff for their support in encouraging attendance at the upcoming IAPD/IPRA state conference that he feels are a great opportunity for the Board and staff. Commissioner Johnson agreed and said she will be very busy at the conference because she is the co-chair of the Exhibit Committee. Commissioner Drazner attended the senior holiday party with Vice President Reiner and said it was a nice event. President Schmerer said he was also looking forward to state conference.

Executive Director Risinger asked the Board about their attendance at upcoming legislative breakfasts and the young adult performance at Ivy Hall. He reported on an incident at Green Lake Park where a young person fell through the ice on the lake, was rescued by a friend and went to the fitness center where he fully recovered. There was a discussion about how staff is addressing and responding to a complaint from a fitness center member about the area on the second floor that he feels is getting cluttered with old machines.

**OLD BUSINESS**

There was no Old Business.

**NEW BUSINESS**

There was no New Business.

**EXECUTIVE SESSION**

There was no Executive Session.

**ADJOURNMENT**

Vice President Reiner moved to adjourn the workshop at 7:11 pm, seconded by Commissioner Johnson and passed with a voice vote.

Respectfully submitted,

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Secretary